

Fort Worth Independent School District
156 Ridglea Hills Elementary School
2023-2024 Improvement Plan



Mission Statement

7DEOH RI &RQWHQWV

&RPSUHKHQVLYH 1HHGV \$VVHVVPHQW
'HPRJUDSKLFW
6WXGHQW /HDUQLQJ
6FKRRO 3URFHVVHV 3URJUDPV
3HUFHSWLRQV
3ULRULW\ 3UREOHP 6WDWHPHQWV
&RPSUHKHQVLYH 1HHGV \$VVHVVPHQW 'DWD 'RFXPHQWDWLRQ
'LVWULFW *RDOV

Comprehensive Needs Assessment

5HYLVHG \$SSURYHG \$SULO

'HPRJUDSKLFV

'HPRJUDSKLFV 6XPPDU\

5LGJOHD +LOOV (OHPHQWDU\ 6FKRRO ORFDWHG DW & XPEHUODQG 5G L
VWXGHQWV DQG IDPLOLHV LQ WKH VFKRRO \HDU ,Q FRPSDULVRQ
\$PHULFDQ :KLWH \$VLDQ 7ZR RU PRUH (QJOLVK /HDUQHUV (/ (FRQRPLFDOO\ 'LVDGYDQWDJH VWXGHQWV EDVHG RQ WKH 7\$35 UHSI

5LGJOHD +LOOV LV D GLYHUVH FDPSXV WKDW PDLQO\ VHUYHV LWV QHLJKEF
VWXGHQWV ZLWK RI VWXGHQWV FRPPXWLQJ E\ EXV WUDQVSRUWDWLRQ

2XU KLJK ULVH LQ DWWHQGDQFH DQG FRPPLWPHQW WR RXU OHDUQLQJ FRP
WHDFKHUV DQG VWDII WKDW VKDUH RZQHUVKLS DQG FRPPLWPHQW WR RXL
RXU GLYHUVH OHDUQHUV DQG PHHWLQJ WKHP DW WKHLU DFDGHPLF OHYHC

5LGJOHD +LOOV KDV D YHWHUDQ VWDII WKDW ORYH WR ZRUN LQ RXU OHDU
WHDFKHUV DQG SURIHVVLRQDO VXSSRUW VWDII :LWK WKH SDUWQHUVKL:
SDUWQHUV 5+(SULPDU\ IRFXV LV RQ WKH H[SHULHQFH RI WUDGLWLRQV DC
KLJK DFDGHPLF DFKLHYHPHQW IRU DOO VWXGHQWV :LWK RXU 6%'0 37\$ *
&RPPXQLW\ 3DUWQHUV 5+(FRPPLWWHG WR RXU VHUILQJ RXU IDPLOLHV DC

'HPRJUDSKLFV 6WUHQJWKV

5LGJOHD +LOOV FHOHEUDWHV EHLQJ 7KH %HVW .HSW 6HFUHW LQ):,6' :H
FDPSXV \HDU DIWHU \HDU ZLWK D ORZ PRELOLW\ UDWH RI LQ FRPSDULV

WUDMHFWRU\ RI KLJK SDUHQWDO LQYROYHPHQW IDPLO\ HQJDJPHQW DFW
FRPPXQLW\ 2XU WHDFKHUV DQG VWDII KDYH WDXJKW WUDGLWLRQV RI IDP
VWDNHKROGHU SDUWQHUVKLS LQ RXU OHDUQLQJ FRPPXQLW\

3UREOHP 6WDWHPHQWV ,GHQWLILQJ 'HPRJUDSKLFV 1HHGV

3UREOHP 6WDWHPHQW FRPSULQW\ 6FKRRO 3HUIRUPDQFH)UDPHZRUN IURP \$IULFDQ
SRSXODWLRQ FRPSULVHG RI RI VFKRRO VXVSHQVIRRW &LQXDRRISDULHVQRQWWRQRWKKBIV ZLWKG HGWG
RI VNLOOV SURYLGHG WR VWDII 7KHUH LV DOVR D ODFN RI VWUXFWXUH DQG FRQVLVWHQF\ LQ L
GXULQJ TXDOLW\ WLHU , LQVWUXFWLRQ

3UREOHP 6W\$WIFHRPUHQWQJ WR WKH 5LGJOHD +LOOV \$WWHQGDQFH 6XPPDU\ 5HSRUW RXU FDPSXV L'
SUH N DW DQG NLQGRHRUN D&URW\ QXD\W\$ GPLQLVWUDWLRQ PXVW FODULI\ UROHV DQG UHVS RQVLELC

6WXGHQW / HDUQLQJ

6WXGHQW / HDUQLQJ 6XPPDU\

2XU FDPSXV V\VWHPDWLFDOO\ DGGUHVVHV WHDFKLQJ IRU VWXGHQWV DW U
):,6' 3/&V)UDPHZRUN 'XULQJ RXU FROODERUDWLRQ WLPH WHDFKHUV VKDL
DQDO\]H VWXGHQW GDWD WR FXVWRPL]H OHVVRQV WR PHHW WKH QHHGV R
ZRUN WR GHWHUPLQH H[HPSODUV RI ULJRUUV OHDUQLQJ

\$W 5+(DQ DUHD RI FRQWLQXRXV LPSURYHPHQW DQG WUDLQLQJ IRU WKH
VWDWH VWDQGDUGV VSHFLILFDOO\ OHDUQLQJ KRZ WR GHFRQVWUXFW 7(.6
OHDUQLQJ REMHFWLYH DQG DVNLQJ +RZ ZLOO WHDFKHUV LPSOHPHQW WK
RI 7(.6 VWDWH VWDQGDUGV IRU RSWLPDO VWXGHQW VXFFHVV

6WXGHQW / HDUQLQJ 6WUHQJWKV

7KLV \HDU VWXGHQWV LQ . WK JUDGHV JUHZ LQ DOO JUDGH OHYHOV RQ 0\$
DQG VFKRRO \HDUV 7HDFKHUV 6WDII DQG ,QVWUXFWLRQDO OHDGFI
GDLO\ LQWHUYHQWLRQV DQG VXSSRUWV WR JURZ VWXGHQWV DQG PHHW WI

6WXGHQWV DOVR PDGH VLJQLILFDQW JDLQV IURP %2< EHORZ JUDGH OF
VWXGHQWV LQ JUDGH OHYHO ZHUH DW DQG DW (2< VWXGHQWV LQ JL
OHYHO ZHUH DW DQG DW (2< VWXGHQWV ZHUH DERYH JUDGH OHYHO DW

3UREOHP 6WDWHPHQWV ,GHQWLILQJ 6WXGHQW / HDUQLQJ 1HHGV

3UREOHP 6WDWHPHQW OHÍ-íOPPHUH /H[LD &RUH p0€•€øøP °À@W €0 0dp@r€0PP€ø

6FKRRO 3URFHVVHV 3URJUDPV

6FKRRO 3URFHVVHV 3URJUDPV 6XPPDU\

,Q FDPSXV SURFHVV DQG SURJUDPV ZHUH UHYLHZHG E\ LQVWUXFWI
LGHQWLILHG VFKRRRO ZLGH SURFHVVHV WR LPSOHPHQW WR HQKDQFH DQG \
VFKRRRO \HDU WR HQVXUH WKDW ZH IRFXV RQ WKH IROORZLQJ

- 5HILQH DQG UHWDLQ WKH SURFHVV IRU UHFUXLWLQJ KLJKO\ TXDOLILHG
LQVWUXFWLRQ DVVHVVPHQW DQG PHHW WKH QHHGV RI RXU VWXGHQW\
- 3URYGLGLQJ SURIHVVLRQDO GHYHORSPHQW IRU VXSSRUW TXDOLW\ WLHU
PRGHO DQG SOF IUDPHZRUN ,QVWUXFWLRQ VKRXOG EH ULJRURXV DOI
DQG VWDQGDUGV DQG GLIIHUhQWLDWH LQVWUXFWLRQ WR PHHW WKH Q
- (QVXULQJ WKDW HTXLW\ RI VHUYLFHV IRU DOO VWXGHQW JURXSV LV LPS
WHDFKHUV VWDII DQG YDOXHG VWDNHKROGHUV LQ WKH OHDUQLQJ FRP

6FKRRO 3URFHVVHV 3URJUDPV 6WUHQJWKV

,Q UHVSQRQVH WR RXU FDPSXV UDWLQJ DV D % EDVHG RQ WKH D
FRPPLWWHG WR LPSOHPHQWLQJ WKH QHZ FXUULFXOD LQ \$PSOLI\ DQG (XUH
YHUWLFDQ DQG JUDGH OHYHO DOLJQPHQW 7HDFKHUV ZLOO DOVR IRFXV R
OHDUQLQJ FRPPXQLW\

7HDFKHUV DQG 6WDII DW 5+(DUH UHVLOLHQW DQG GHWHUPLQHG WR PHHW
SURIHVVLRQDO GHYHORSPHQW WKDW IRFXVHV RQ . /LWHUDF\ DQG PDWK L
\$++6 S\UDPLG SULQFLSDOV LQVWUXFWLRQDO OHDGHUVKLS WHDPV DQG WI
DQG 0DU\ /RXLVH 3KLOOLSV FROODERUDWHG WKLV VFKRRRO \HDU
WKURXJKRXW WKH \HDU WR EXLOG DQG LPSURYH VWUHQJWKV DQG DUHDV F
ZRUNHG WRJHWKHU WR GHYHORS DQG DOLJQ V\VVWHPLF OLWHUDF\ DQG PD

LQVWUXFWLRQ LQ WKH LQIDQF\ RI WKH QHZ FXUULFXOD \$PSOLI\ DQG (XUH
DOORZHG WHDFKHUV DQG VWDII DFURVV WKH +HLJKWV S\UDPLG WR SODQ
GXULQJ SOFV IRU RSWLPDO VWXGHQW DFDGHPLF JURZWK DQG DFKLHYHPHC

3UREOHP 6WDWHPHQWV ,GHQWLILQJ 6FKRRO 3URFHVVHV 3URJUDPV 1HHGV

3HUFHSWLRQV

3HUFHSWLRQV 6XPPDU\

5LGJOHD +LOOV (OHPHQWDU\ YDOXHV DOO VWDNHKROGHUV LQ RXU VFKRR
LQSXW WR LPSDFW RXU VFKRR O V FXOWXUH DQG FOLPDWH WKURXJK FDPSX
VWDNHKROGHU PHHWLQJV

'DWD LV FROOHFWHG PRQWKO\ RQ DWWHQGDQFH GLVFLSOLQH JUDGH UHS
VXVSHQVLRQV WKDW LGHQWLII\ PDUJLQDOL]HG JURXSV 6(/ LQLWLDWLYHV L
(VVHQWLDOV FKDUDFWHULVWLFV +RXVH V\VWHP DQG FRXQVHOLQJ UHSRUW
VWXGHQWV DWWHQGDQFH LV DW 5+(ZKLFK SURYLGHV DQ LQGLFDWRU W
SRWHQWLDO IRU DFDGHPLF JURZWK LQ WKHLU OHDUQLQJ FRPPXQLW\ 2QI
VFKRR O \HDO

3HUFHSWLRQV 6WUHQJWKV

7KH VXGHQW HQUROOPHQW DW 5+(KDV LQFUHDVHG IURP VWXGHQWV L
VXSSRUW DQG FRPPLWPHQW WR RXU OH DUQLQJ FRPPXQLW\ \$V D UHVXOW
RUJDQL]DWLRQ WKLV \HDO DQG EHHQ FHOHEUDWHG WKURXJK GHVLJQDWHG

5+(LV FRPPLWWHG WR FRPPXQLW\ SDUWQHUVKLSV WKLV \HDO WKDW IRFXV
DORQJVLGH YHWHUDQ WHDFKHUV DQG VWDII ZRUN WR VXSSRUW VXGHQW\
VWXGHQW WHDFKHUV WR OLVWHQ OH DUQ DQG OH DG DORQJVLGH RXU 5+(
DSDUW RI WKH):,6' IDPL O\ DV WKH\ OH DUQ KRZ WR VXSSRUW 6(/ DQG DF

'XH WR RXU VWURQJ SUHVHQFH RI RXU 37\$ FRPPLWWHHV FRPPXQLW\ RUJD
HYHQWV WKLV \HDO VDZ DQ LQFUHDVH LQ DWWHQGDQFH IURP WKHVH HYHQ
ZLWKLQ RXU VFKRR O EXW KDV VKRZQ HYLGHQFH RI HQUROOPHQW SURMHF

3UREOHP 6WDWPHPHQWV ,GHQWLII\ LQJ 3HUFHSWLRQV 1HHGV

3UREOHP 6WDWPHPHQWV HGRQRQWVWUH]B(G) 5HSRUW IRU VWXGHQW DFKLHYHPHQW IURP 67\$
VWXGHQW GHPRJUDSKL5RRLVQ SDOXODM XEKRIOEGM UDURDW SHUFHSWLRQV WKDW DOO VWXGHQWV DUH SH
5RRW &DXVH

FRPPXQLFDWLRQ RQ RXWUHDFK DQG IOH[LELOLW\ IRU DOO SDUHQWV WR EH LQYROYHG LQ DOO D

Priority Problem Statements

- 7H[DV DSSURYHG 3UH. QG JUDGH DVVHVVPHQW GDWD
- 7H[DV DSSURYHG 3UHNLQGHUJDUWHQ DQG .LQGHUJDUWHQ DVVHVVPHQW GDWD
- 2WKHU 3UH. QG JUDGH DVVHVVPHQW GDWD
- 6WDWH GHYHORSHG RQOLQH LQWHULP DVVHVVPHQWV



District Goals

5 HYLVHG \$SSURYHG -XQH

'L VVWULFW, QRWDODVH WKH SHUFHQWDJH RI UG JUDGH VWXGHQWV ZKR VFRUH DW PHHV

6 FKRRQ 3HUIRUPDQF, Q F2EHDVFLWWKHH SHUFHQWDJH RI 3. VWXGHQWV ZKR VFRUH 2Q 7UD
E\ OD\

3 U R Y L G H U 3 U H V H Q W H U 3 U 3 Q U F V & Q O 5 H \$ V S R D Q Q V G L B Q U H I . 6 S H F L D O L V W
' D W H V 7 L \$ M U U X D V M H 0 D \
& R O O D E R U D W L Q J D I U S D U M D P U H Q Q I V Q V ' H S D U W P H Q W

'LVWULFWQIRUDODVH WKH SHUFHQWDJH RI UG JUDGH VWXGHQWV ZKR VFRUH DW PHHW

6FKRRO 3HUIRUPDQF Q F2EHDHVFWWWKHI SHUFHQWDJH RI .LQGHUJDUWHQ *UDGH VWXGH
)OXHQF\ LQGLFDWRUV LQ (QJOLVK IURP WR E\ OD\ LQFUHDVH WKH SHUFHQWDJH RI \$IULFDQ \$PHULFDQ VWXGHQWV ZKR PHW JUDGH OH\ ,QFUHDVH WKH SHUFHQWDJH RI (FRQRPLF 'LVDGYDQWDJH VWXGHQWV WKDW LV PRV\ WR E\ OD\

(YDOXDWLRLQ 'DWW(D 6RD\$U)FOHWHQF\ DQG (QG RI <HDU &,3 &RPSDQLRQ *XLGH

6WUDW,HSURYH WKH TXDOLW\ DQG DOLJQPHQW RI 7LHU):,6' ,QVWUXFWLRQDO)UDF WHDFKHUV WR HQJDJH LQ OHVVRQ LQWHUQDOL]DWLRQ E\ SOFV FDPSXV ZDONWKURX

6WUDWHJ\ V ([SHFWHQFSUHVWDVWWRBD\$HUFHQWDJH RI .LQGHUJDUWHQ *UDGH VWXGHQWV ZKR LQ (QJOLVK IURP WR E\ OD\

6WDII 5HVSRQVLEOH&DRPSXOR\$GWBRQILQWUDWLRLQ 'DWD \$QDO\VVW &,& DQG 7HDFKHUV DQG 6WDII 7LWOH ,

7(\$ 3ULRULWLHV
 %XLOGD IRXQGDWLRLQ RI UHDGLQJ DQG PDWK
 (6) /HYHUV
 /HYHU (IIHFWLHY ,QVWUXFWLRQ
 3UREOHP 6W@WWXPHQWWVHDUQLQJ

\$FWLRQ 6WHS 'HWDLOV	5HYLHZV
\$FWLRQ \$WHMSKUHH DQG VL[ZHHNV SURJUHVV UHSRUWLQJ SHULRG 0766 SODQV 7KLV ZLOO DOORZ WKH LQVWUXFWLRQDO OHDGHUVKLS OLPLWHG SURJUHVV ,QWHQGHG \$XGQLQQF\WUDWLRLQ &,& 7HDFKHUV 'DWD \$QDO\VVW 3URYLGHU 3UHVHQWHU\$GPHLQVRLQUDW\$RQV&H7HDFKHUV 'DWD \$QDO\VVW 'DWHV 7L\$KUUDPBD\ &ROODERUDWLQJL'W\$IDW\$WPHQW 'HOLYHU\ 0,1QW3KHRUG/RQ	V /H[L D)&RRULPHD W IUYHS R U VBX PZPLDO LS WHDPP WR D GMX BYW -QWHU TRY DQ GMX BYW -QWHU DQG &RXQVHORU DQG &RXQVHORU
0% 1R 3URJUHV \$FFRPSOLVKH &RQWLQXH OR X I\LVFRQWLQXH	

6FKRRO 3HUIRUPDQEURBONPHFWWDWPHQWV

6WXGHQW / HDUQLQJ

3UREOHP 6WDURHPPHQW WR 02<

0\$3 'DWD VW JUDGH VWXGHQWV SURMHFWHG JURZWK LQ

'LVWULFWQIRUDODVH WKH SHUFHQWDJH RI UG JUDGH VWXGHQWV ZKR VFRUH DW PHHW

6FKRRO 3HUIRUPDQF QF2EHDHVFWWWKHH SHUFHQWDJH RI .LQGHUJDUWHQ WKURXJK *UDGH
5HDGLQJ LQ (QJOLVK IURP WR E\ 0D\

,QFUHDVH WKH SHUFHQWDJH RI (FRQRPLF 'LVDGYDQWDJH VWXGHQWV WKDW LV WKH
WR E\ 0D\

(YDOXDWLRLQ 'DIW(D 6RD\$U*FURZWK 5HDGLQJ DQG (QG RI <HDU &,3 &RPSDQLRQ *XLGH

6WUDW,HSURYH WKH TXDOLW\ DQG DOLJQPHQW RI 7LHU):,6' ,QVWUXFWLRQDO)UDF
WHDFKHUV WR HQJDJH LQ OHVVRQ LQWHUQDOL]DWLRQ E\ SOFV FDPSXV ZDONWKURX

6WUDWHJ\ V ([SHFWHQF5UHVDXVOWWWRBD\$HNUFHQWDJH RI .LQGHUJDUWHQ WKURXJK *UDGH VWXGH
(QJOLVK IURP WR E\ 0D\

6WDII 5HVSRQVLEOH&DRISXOR\$GWRQILQWUDWLRLQ 'DWD \$QDO\VW &,& DQG 7HDFKHUV DQG 6WDII
7LWOH ,

7(\$ 3ULRULWLHV
%XLOG D IRXQGDWLRLQ RI UHDGLQJ DQG PDWK
(6) /HYHUV
/HYHU (IIHFWLYH ,QVWUXFWLRQ

3UREOHP 6W\$HNUFH\$QWLRLQV

\$FWLRQ 6WHS 'HWDLOV	5HYLHZV
\$FWLRQ \$WH\$KUHH DQG VL[ZHHNV SURJUHVW UHSRUWLQJ SHULRGV /HLD &RUH UHSRUWV ZLO 0766 SODQV 7KLV ZLOO DOORZ WKH LQVWUXFWLRQDO OHDGHUVKLS WHDP WR DGMXVW LQWHUY OLPLWHG SURJUHVW	

3HUFHSWLRQV

3UREOHP 6W~~DUW~~PI6QRQ WKH 63) 5HSRUW IRU VWXGHQW DFKLHYHPHQW IURP 67\$\$5 ZDV D
GHPRJUDSKLFV LQ ~~DORROW~~ & ~~GW~~ ~~WKR~~ PLVSHUFHSWLRQV WKDW DOO VWXGHQWV DUH SHUIRU
SDUHQWV LQ RXU OHDUQLQJ FRPPXQLW\ DERXW RXU VFKRRO SHUIRUPDQFH UHVRXUFHV DQG V

3HUFHSWLRQV

3UREOHP 6W~~DWMPIGQRQ~~ WKH 63) 5HSRUW IRU VWXGHQW DFKLHYHPHQW IURP 67\$\$5 ZDV D
GHPRJUDSKLFV LQ ~~DROW&GM~~ ~~NWKDQGDHV~~ PLVSHUFHSWLRQV WKDW DOO VWXGHQWV DUH SHUIRU
SDUHQWV LQ RXU OHDUQLQJ FRPPXQLW\ DERXW RXU VFKRRO SHUIRUPDQFH UHVRXUFHV DQG V

'LVWULFWQIRUDODVH WKH SHUFHQWDJH RI UG JUDGH VWXGHQWV ZKR VFRUH DW PHHW

6FKRRO 3HUIRUPDQ,FOF 2E 4H WLKYHH SHUFHQWDJH RI .LQGHU VWXGHQWV ZKR VFRUH 2C ,QFUHDVH WKH SHUFHQWDJH RI (FRQRPLFDOO\ 'LVDGYDQWDJH VWXGHQWV WKDW LV ;; WR ;; E\ 0D\ ,QFUHDVH WKH SHUFHQWDJH RI .LQGHU VWXGHQWV ZKR PHHW I (YDOXDWRQ 'DWD 'URRXZMFK WDWK 3HUFHQW OHW 5,7 6FRUH 1RUP 5HSRUW 1R 'DWD 7; .(\$ 'DWD FDQFHOOHG IRU (2<

6WUDWHDLO\ LQWUXFWLRQ LV SURYLGHG DW WKH GHSWK DQG FRPSOH[LW\ RI WKH J FODVVURRP DFWLYLWLHV DVVLJQPHQWV LQWHUYHQWLRQ DQG IRUPDWLYH DVVHVVF

6WUDWHJ\ V ([SHFWH,QFSUHHDXVOHWWRBDSEHUUFHQWDJH RI .LQGHU VWXGHQWV ZKR PHHW PDWK 5,7 J 6WDII 5HVSQRQVLEOH IRU ORQLWRULQJ

6WXGHQW / HDUQLQJ

3UREOHP 6WDWHPHQW

'LVWULFW *RDO

6WXGHQW / HDUQLQJ

3UREOHP 6WDURHPPHQW WR 02<

0\$3 'DWD VW JUDGH VWXGHQWV SURMHFWHG JURZWK LQ

'LVWULFW,QRDOIODVH WKH SHUFHQWDJH RI VWXGHQWV JUDGXDWLQJ ZLWK D &&05 LQGL
6FKRRO 3HUIRUPDQ,OFU2E\WMLKHH SHUFHQWDJH RI JUDGH VWXGHQWV VFRULQJ DV
0D\
,QFUHDVH WKH SHUFHQWDJH RI (FRQRPLFDOO\ 'LVDGYDQWDJH VWXGHQWV WKDW LV
;; WR ;; E\ 0D\
(YDOXDWLRQ 'D6W\$6R5XUDFGLVQJ 6FRUHV

6WUDWHJ\

\$FWLRQ 6WHS 'HWDLQ

6FKRRO 3HUIRUPDQFH 2EMHFWLHYH

'LVWULFWQIRUDODVH WKH SHUFHQWDJH RI VWXGHQWV JUDGXDWLQJ ZLWK D & &05 LQGL
6FKRRO 3HUIRUPDQ, QFH UHDW VWDQFH SHUFHQWDJH RI JUDGH VWXGHQWV VFRULQJ DV
, QFUHDVH WKH SHUFHQWDJH RI (FRQRPLFDOO\ 'LVDGYDQWDJH VWXGHQWV WKDW LV
;; WR ;; E\ OD\
(YDOXDWRQ 'DWW\$6RQDWFK\6FRUHV

6WUDWHHJHORS DQG PDLQWDLQ D GDWD LQIRUPHG FXOWXUH WR HQVXUH HYLGHQFH

3HUFHSWLRQV

3UREOHP 6W~~DUW~~PI6QRQ WKH 63) 5HSRUW IRU VWXGHQW DFKLHYHPHQW IURP 67\$\$5 ZDV D
GHPRJUDSKLFV LQ ~~DORROW~~ & ~~GW~~ ~~WKR~~ PLVSHUFHSWLRQV WKDW DOO VWXGHQWV DUH SHUIRU
SDUHQWV LQ RXU OHDUQLQJ FRPPXQLW\ DERXW RXU VFKRRO SHUIRUPDQFH UHVRXUFHV DQG V

'L V W U L F W * R D O

\$FWLRQ 6WHS 'HWDLOV

5HYLHZV

\$FWLRQ 6WHLHZ DQG PRQLWRU FDPSXV 263 VWXGHQW GDWD IRU FRQVHF FXWLYH D<Ò€00PÐ

'LVWULFWQRLQH DOO VWXGHQWV KDYH DFFHVV WR D VDIH VXSSRUWLYH DQG FXOWX

6FKRRO 3HUIRUPDQFH 2EMHFWLHYH

'HPRJUDSKLFV

3UREOHP 6W\$FWHRPHQWLQJ WR WKH 6FKRRO 3HUIRUPDQFH)UDPHZRUN IURP \$IULFDQ \$PHUL
FRPSULVHG RI RI VFKRRRO VXVSHQVLRQV LQ RFRRP \$DODXDWIRQ UWRHODWHLUR QWKXL\$WQZLW^KEVW^RQ^BQW^V
SURYLGHG WR VWDII 7KHUH LV DOVR D ODFN RI VWUXFWXUH DQG FRQVLVWHQF\ LQ LPSOHPHQW
TXDOLW\ WLHU , LQVWUXFWLRQ

'LVWULFW\Q\RH\DOH DOO VWXGHQWV KDYH DFFHVV WR D VDIH VXSSRUWLYH DQG FXOW\

6FKRRO 3HUIRUPDQ'FHF UHE\H\H\H WLKYH QXPEHU RI RXW RI VFKRRO VXVSHQVLRQV IRU \$IUL
PDUJLQDOL]HG RQ RXU FDPSXV JHQGHU UDFH SURJUDP RWKHU IURP WR E\ 0

(YDOXDWRQ 'DWD' 6\RK\WF HRUWK 'DWD 'DVKERDUG
)RFXV 'DWD

6WUDW\$HQ\JQ DQG OHYHUDJH SURJUDPV UHVRXUFHV DQG 0XOWL 7LHUHG 6\VWHPV R
HQJDJHPHQW GHFUHDVH EHKDYLRU DQG GLVFLSOLQH LQFLGHQWV DQG LPSURYH V

6WUDWHJ\ V ([SHFWHBFUHMDVHWW,IRIS DQFHPEHU RI RXW RI VFKRRO VXVSHQVLRQV IRU \$IULFDQ \$PI
FDPSXV JHQGHU UDFH SURJUDP RWKHU IURP WR E\ 0D\

6WDII 5HVSRQVLEOH&DPRIS XVR QLH\B\H\QJKLS WHDP FRXQVHORU 667 DQG)(6

7LWOH ,

7(\$ 3ULRULWLHV
5HFUXLW VXSSRUW UHWDLQ WHDFKHUV DQG SULQFLSDOV &RQQHFW KLJK VFKRRO WR FDUHF

'HPRJUDSKLFV

3UREOHP 6W\$FWHRPHQWLQJ WR WKH 6FKRRO 3HUIRUPDQFH)UDPHZRUN IURP \$IULFDQ \$PHUL
FRPSULVHG RI RI VFKRRRO VXVSHQVLRQV LQ RFRRP \$DODXDWIRQ UWRHODWHLUR QWKXL\$WQZLW^KEVW^R^G S^BQW^V
SURYLGHG WR VWDII 7KHUH LV DOVR D ODFN RI VWUXFWXUH DQG FRQVLVWHQF\ LQ LPSOHPHQW
TXDOLW\ WLHU , LQVWUXFWLRQ

'LVWULFWQRLQH DOO VWXGHQWV KDYH DFFHVV WR D VDIH VXSSRUWLYH DQG FXOWX

6FKRRO 3HUIRUPDQ, QFH U2H DMWH WLKHH QXP EHU RI VWXGHQW DQG SDUHQW HQJDJHPHQW I

3HUFHSWLRQV

3UREOHP 6W~~DWMPIGQRQ~~ WKH 63) 5HSRUW IRU VWXGHQW DFKLHYHPHQW IURP 67\$\$5 ZDV D
GHPRJUDSKLFV LQ ~~DROW&GM~~ ~~NWKDQGDHV~~ PLVSHUFHSWLRQV WKDW DOO VWXGHQWV DUH SHUIRU
SDUHQWV LQ RXU OHDUQLQJ FRPPXQLW\ DERXW RXU VFKRRO SHUIRUPDQFH UHVRXUFHV DQG V

* LIW H G 7 D O H Q W H G 3 , &									
' L V W U L F K R R O * R D O 3 H U I R U P D Q U F E W H J S 2 E M H F W L Y H	6 F K R R O \$ F W L R Q 6 W H J S	5 H V R X U F H V 1 H H G H G	' H V F U L S W L R Q \$ F F R X Q W & R G H	\$ F F R X Q W \$ P R X					
				*	(1 (5 \$ / 6 8 3 3 / , (6				
					6 X E 7 R W D O				
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